NOTICE OF SPECIAL MEETING
MISSION ECONOMIC DEVELOPMENT CORPORATION
SEPTEMBER 9, 2026 4:00 PM
CENTER FOR EDUCATION AND ECONOMIC DEVEVELOPMENT

PRESENT:
Richard Hernandez, President
Deborah Cordova, Vice President
Estella Saenz, Secretary
Jose G. Vargas
Carl Davis
Mayor Norie Gonzalez Garza

ABSENT:
Julian Alvarez, Treasurer

ALSO PRESENT:
Gene Vaughan, JGKL LLP
Steve Taylor, RGV Guardian
Alma Santos, Progress Times

STAFF PRESENT:
Belen Guerrero, COO
Joe Salazar, Financial Officer
Judy Vega, Executive Assistant
Stephanie Mendiola, Director of Business Development
Candace Rodriguez, Communications & Public Relations Manager
Brianna Casares, Director of Programs
Manuel Rodriguez, CEED Receptionist & Marketing Asst.
Andy Garcia, Co-Interim City Manager
J.P. Terrazas, Co-Interim City Manager

1. **Call to Order and Establish Quorum**

   After establishing a quorum of the Mission Economic Development Corporation, President Richard Hernandez called the meeting to order at 4:10 PM.

2. **Citizen's Participation:** None.

   At **4:11 PM**, President Richard Hernandez announced that the Mission EDC Board would be convening in closed session.

3. **Closed Session Pursuant to V.T.C.A. Gov. Code Sec. 551.001**

   Deliberation and possible action regarding Personnel Matters (as permitted under Tex. Gov't 551.074; including, but not limited to the following:

   CEO Position

   Consultation with Attorney and possible action (as permitted under Texas Government Code Section 551.071).

The Mission Economic Development Corporation Board of Directors will reconvene in open session to take any actions necessary.

Vice President Deborah L. Cordova joined the meeting at 4:21 PM.

At **5:34 PM**, President Richard Hernandedz announced that the Mission Economic Development Corporation Board of Directors would be reconvening in open session.

The following motions related to Personnel Matters – CEO Position were made:

1. Carl Davis moved to name Joe Salazar as Acting CEO for the Corporation beginning September 9, 2026, continuing until a permanent CEO is hired, and that Mr. Salazar receives the assignment pay increase discussed in closed session. His salary will be raised to the amount specified in the Fiscal Year 2026–2027 Budget, effective September 9, 2026. Motion was seconded by Jose G. Vargas and approved 6–0.
2. Jose G. Vargas moved to authorize the commencement of a search for a new CEO and to approve advertising the position in appropriate journals and on relevant websites. Motion was seconded by Vice President Deborah L. Cordova and approved 6-0.

Consultation with Attorney:

Mayor Norie Gonzalez Garza moved to approve the relocation package related to 801 ½ Perkins Street up to a maximum amount of $64,243.20, as discussed in closed session. Motion was seconded by Treasurer Estella Saenz and approved 6-0.

4. Adjournment.

Secretary Estella Saenz moved to adjourn the meeting. Motion was seconded by Jose G. Vargas and approved 6-0. The meeting was adjourned at 5:37 PM.

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Richard Hernandez, President

ATTEST:

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Estella Saenz, Secretary